

AMERICAN PAYROLL ASSOCIATION'S 2019 VIRTUAL CONGRESS & EXPO

SPEAKERS



Marcia Aamodt

Global Payroll Consultant

Marcia Aamodt has over 35 years of experience leading large payroll teams and setting global strategy in the technology, retail, and travel industries. She serves as

a member of APA's Board of Directors, the Chair of the Strategic Payroll Leadership Task Force (SPLTF) Retail Best Practices Subcommittee, a member of the Government Relations Task Force, and as a volunteer with the Hotline Referral Service. She has represented the APA on the IRS Information Reporting Program Advisory Committee (IRPAC). Marcia has served in various positions with the Northstar Chapter and the Columbus, Ohio chapter. In 1995 she was honored with APA's Meritorious Service Award; in 1998 she received the APA's Special Recognition Award; and in 2001 she was named APA's Payroll Woman of the Year.



Almira Ahmetovic

Global Service Delivery Manager
Celergo Global Payroll

Almira Ahmetovic leads cross-functional global teams based in various locations in the United States, Hungary, and Singapore.

Her dedication is focused on managing consistency of service provided to the client while maximizing contribution profitability of the top largest and most complex enterprise accounts. Almira obtained her BA in International Studies and Political Science, with a minor in Arabic Studies from DePaul University.



Simon T. Bailey, MA, CSP, CPAE

Keynote Speaker

Best-selling author and renowned teacher Simon T. Bailey's life's purpose is to teach over one billion people how to be fearless and create their future. He has more than

30 years of experience in the hospitality industry, including serving as sales director for Disney Institute and has worked with more than 1,600 organizations in 45 counties. Simon holds a Master's degree from Faith Christian University and has been inducted as an honorary member of the University of Central Florida Golden Key Honor Society.



De Ann Doonan, CPP

Executive Director, Global Payroll
Maxim Integrated

De Ann Doonan, CPP, leads an international team responsible for payroll operations, time and attendance, and stock administration for

8,000 employees in 27 countries. Throughout her career, De Ann has specialized in the management of large teams optimizing processing efficiency, people development, and acquisition integration. De Ann was awarded the Dallas Chapter Payroll Professional of the Year in 2005 and was voted Texas Payroll Professional of the Year in 2008. Currently, she is a member of the APA's National Speakers Bureau, the Dallas Chapter of the APA, and the CenTex Chapter of the APA. De Ann obtained her CPP designation in 2000 and earned her management degree from Texas Wesleyan College.



Michelle Ganzer, CPP

Director, Payroll Shared Service
Veolia North America

Michelle Ganzer, CPP, has over 35 years of payroll experience in the retail, hospitality, health care, manufacturing, and service industries. She has managed global payroll implementation, vendor/system selections and conversions, and vendor negotiations, and is an advocate of lean management, six sigma, and introducing best practices. Michelle has been a member of the APA's Board of Directors and Board of Advisors, the Education Grant Committee, and currently is a member of the National Speakers Bureau, Hotline Referral Service, CHAMPS Committee, Shared Services Task Force, and SPLTF Global Issues. She has held numerous roles in the Greater Milwaukee APA Chapter, including founding member. Michelle received Prism Awards in 2003, 2011, and 2015, the 2004 Payroll Education Grant, and was named the 2012 Payroll Woman of the Year.



Sana Hayat

Director, Service Delivery
Celergo Global Payroll

Sana Hayat manages a team of service delivery managers from service centers in Singapore, Hungary, Barcelona, Chicago, and Bogota. With over 10 years of experience in global payroll, she ensures the overall quality of service delivered to enterprise clients is strategic, consistent, profitable, and exceeds client service level expectations. Sana holds a BS in Business Management from the University of Illinois at Chicago.



Robyn Maslouski, CPP

Director, HR Technologies and Analytics
Covetrus

A Certified Payroll Professional since 1996, Robyn Maslouski has spent many years in the HR and payroll profession across multiple industries and currently advises companies on HR and payroll service delivery strategy and system implementations. She has chaired the APA's Nominating and Elections Committee and the Certification Board, and is a member of the Hotline Referral Service, CHAMPS Committee, Certification Item Development Task Force, and Strategic Payroll Leadership Task Force. Robyn is a member of the Columbus Area Chapter and served in multiple officer positions including serving as an officer on Ohio's statewide conference committee. Robyn was awarded the Ohio Payroll Professional of the Year Award in 2006, was awarded her employer's highest honor – the Cardinal Health Founder's Award in 2011, and was named APA's Payroll Woman of the Year in 2013. She holds a BS in Accounting from Illinois State University.



George Mavrantzas

VP, Strategy and Thought Leadership
ADP/previously Global Cash Card

George Mavrantzas has over 20 years in the prepaid card industry with the last 16 years specifically in paycards. He has worked in all facets of prepaid and paycard operations including but not limited to: executive management, business development, project management, customer service, implementation, relationship and account management, and social media expansion. George is a member of the APA's National Speakers Bureau and received the APA's Citation of Merit from 2014 - 2018. George is a graduate of the University of North Florida.



Tricia Richardson, CPP, SPHR, SHRM-SCP

Account Relationship Manager
Paytime, Inc.

Tricia Richardson, CPP, SPHR, SHRM-SCP, has more than 25 years of experience in all aspects of workforce management – payroll processing, taxation, employee handbooks, human resources, benefits, and more. She is a member of the APA's National Speakers Bureau and on the Board of Contributing Writers for PAYTECH magazine. Tricia has held several roles in the Susquehanna Valley Chapter of the American Payroll Association. Her undergraduate work at the University of Maryland University College focused on accounting and business management.



Gregory Shine, CPP, SPHR, SHRM-SCP

Business Development Manager
Symmetry Software

Gregory Shine, CPP, SPHR, SHRM-SCP is an HR and payroll professional with over 20 years of progressive experience and consistent success designing, implementing, managing, and administering HR, payroll, and benefits system solutions for Fortune 500 corporations. Gregory is a member of APA's National Speakers Bureau and Government Relations Task Force. On the local level, he is a board member of the Atlanta Chapter of the APA. Gregory graduated from Florida State University.



Sally Thomson, CPP

Director, Payroll Training
American Payroll Association

Sally Thomson, CPP, has three decades of payroll, benefits, and human resources experience. She currently works for APA where her responsibilities include preparing and delivering APA learning programs including classroom courses, virtual classes, and webinars. Sally also processes the payroll for APA. Prior to joining APA staff, Sally chaired the Electronic Payments Committee, volunteered with the Hotline Referral Service, and has written numerous articles for APA publications. She served on the CPP Certification Board, the Government Relations Task Force, the Strategic Payroll Leadership Task Force, and served as a CHAMPS mentor. She joined the National Speakers Bureau in 2012. Sally received APA's Meritorious Service Award in 2010 and Special Recognition Award in 2014.



Vivek Wadhwa

Keynote Speaker

Vivek Wadhwa is a Distinguished Fellow at Harvard Law School and Carnegie Mellon University's College of Engineering at Silicon Valley, and has held appointments at Duke University, Stanford Law School, Emory University, and Singularity University. He has been featured in thousands of articles in publications worldwide, including *The Wall Street Journal*, *The Economist*, *Forbes*, *The Washington Post*, *The New York Times*, *U.S. News & World Report*, and *Science Magazine*, and has made many appearances on U.S. and international TV stations, including CBS/60 Minutes, PBS, CNN, ABC, NBC, CNBC, and the BBC. Based in Silicon Valley, Professor Wadhwa researches exponentially advancing technologies that are soon going to change our world.



Karen Ward, CPP

Director, Payroll Training
American Payroll Association

Karen Ward, CPP, helps develop, present, and review APA training courses, along with developing and mentoring future speakers for APA's National Speakers Bureau. Karen began her payroll career as a time keeper/recorder over two decades ago and advanced in various positions up to manager, with exposure to numerous industries including manufacturing, non-profit, oil and gas, construction, local government, and transportation. Karen was active with the Dallas Chapter, serving in many leadership roles. She received the Dallas Chapter Special Recognition award in 2012 and the Payroll Professional of the Year - Dallas Chapter 2015.



Anna Volinkaty Wheeler

Managing Director
KPMG LLP

Anna Volinkaty Wheeler has more than 20 years of experience in international human resource management. She works with clients to target and identify process improvements and technology to help create efficiencies in the global mobility process. Anna has a BA from Harvard College and a MBA from Columbia University.



Hope Williams, CPP

Director, Payroll Training
American Payroll Association

Hope Williams, CPP, develops, presents, and reviews APA training courses, and is a member of the APA's National Speakers Bureau. Prior to joining APA, Hope was manager of payroll operations training at IOI Payroll Services, a Systems Analyst for CIBA Vision Corporation, and served many roles for the APA's Atlanta Chapter including president and chair of the chapter's education committee. She attained the Fundamental Payroll Certification (FPC) in the first offering in October 2000, and currently holds the designation of Certified Payroll Professional. After 11 years on staff with the APA, Hope will be retiring at the end of June 2019.